



# The EC3 Human Equation

Leadership  
Symposium  
1st April 2025

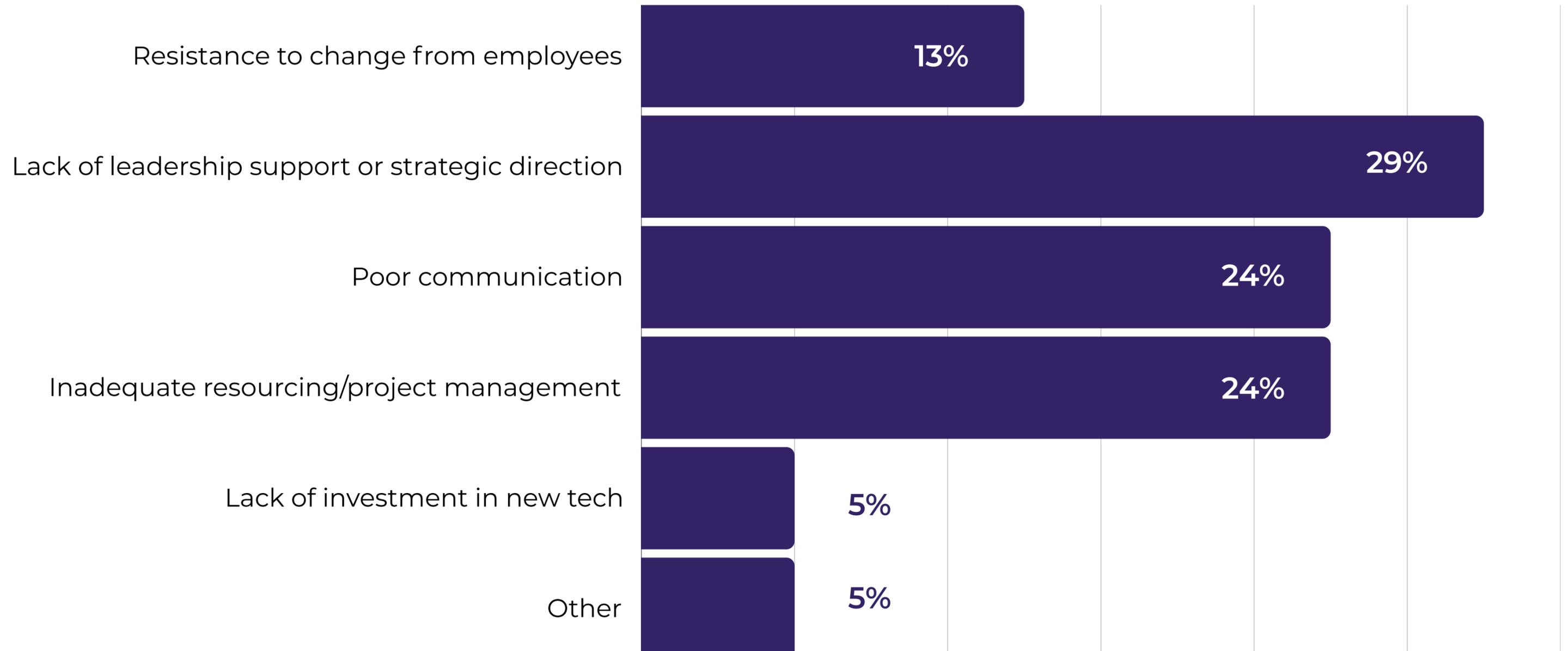
**Polling Results**



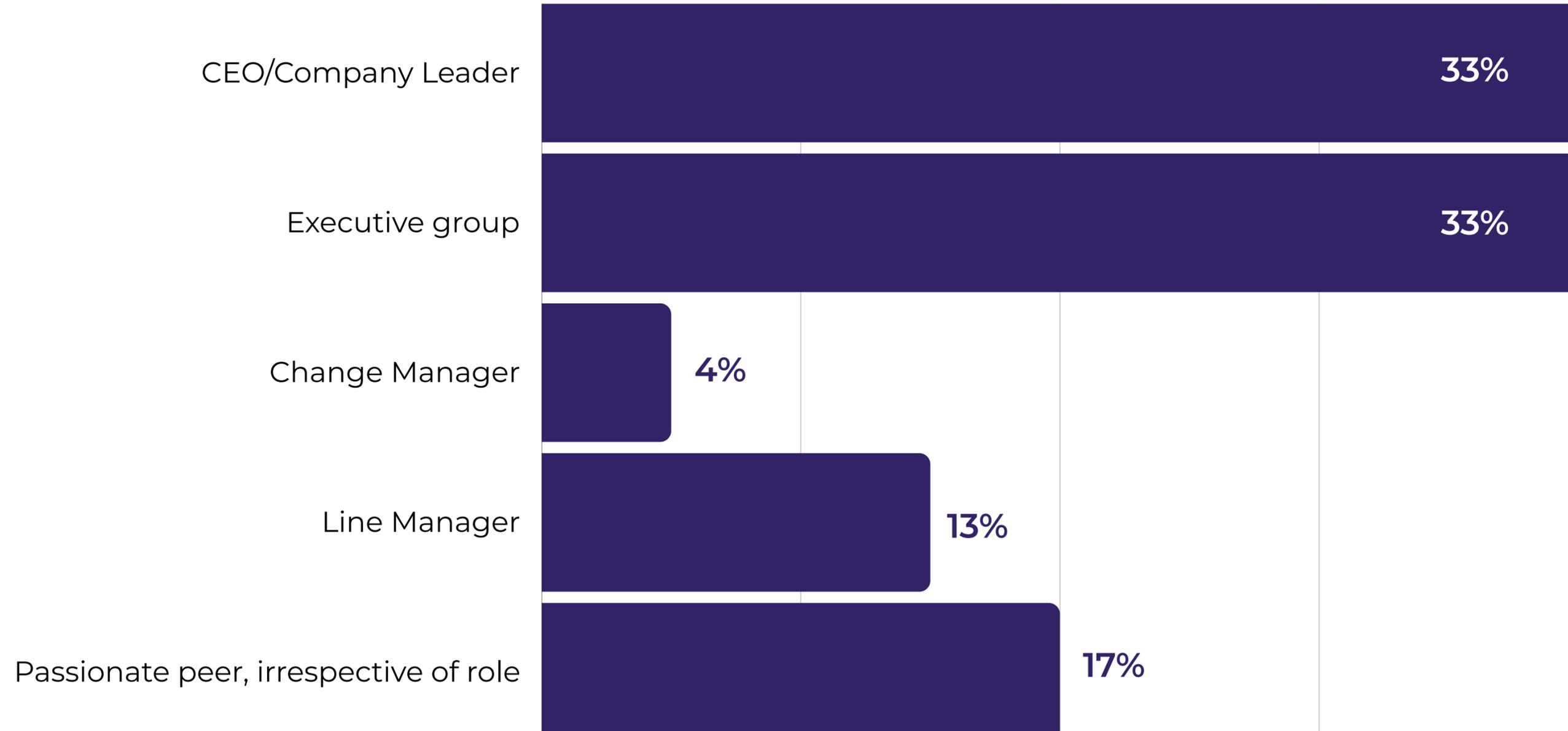
# What interested you in attending today's event?



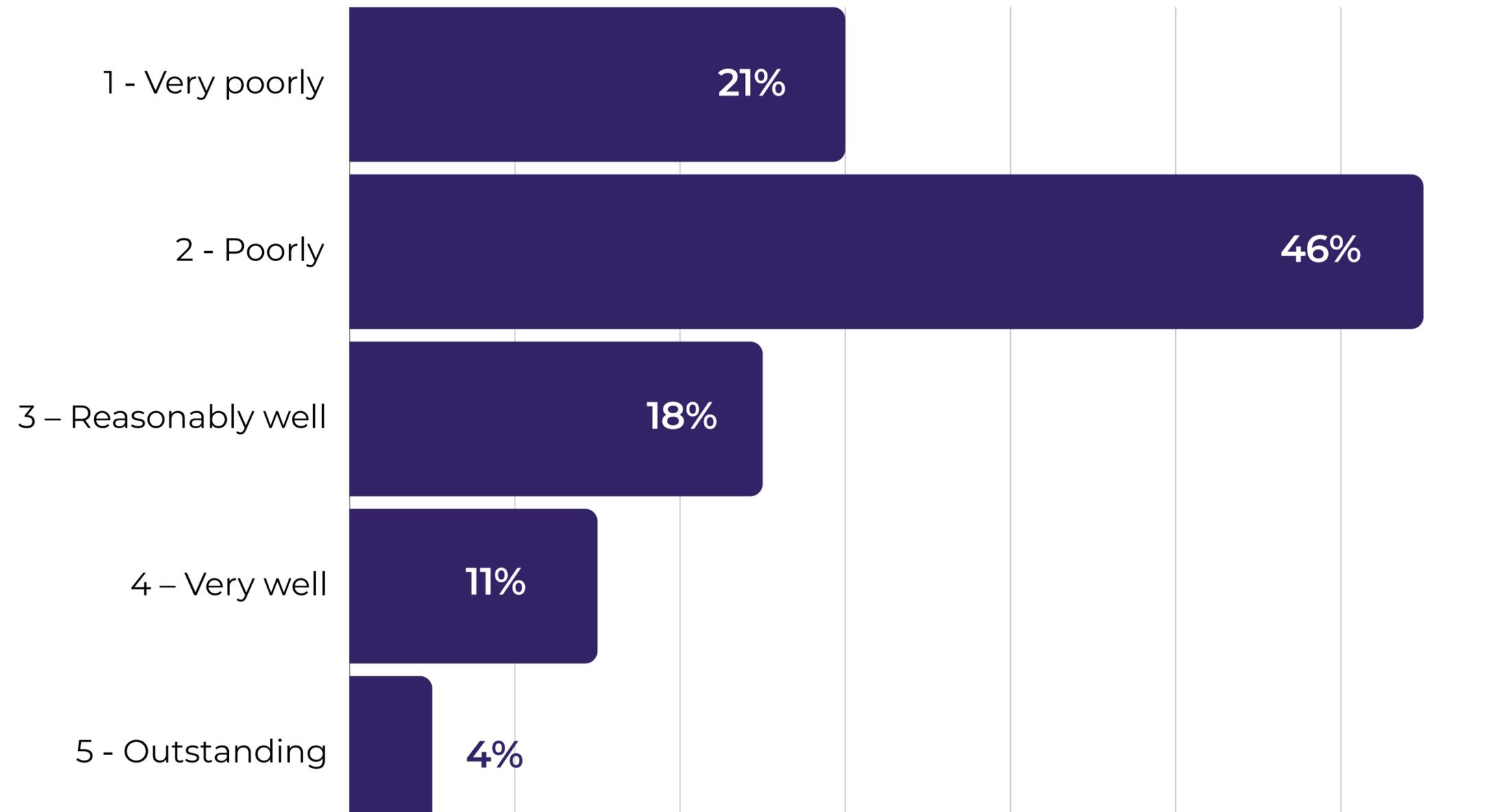
# What is the biggest barrier to successful change in your organisation?



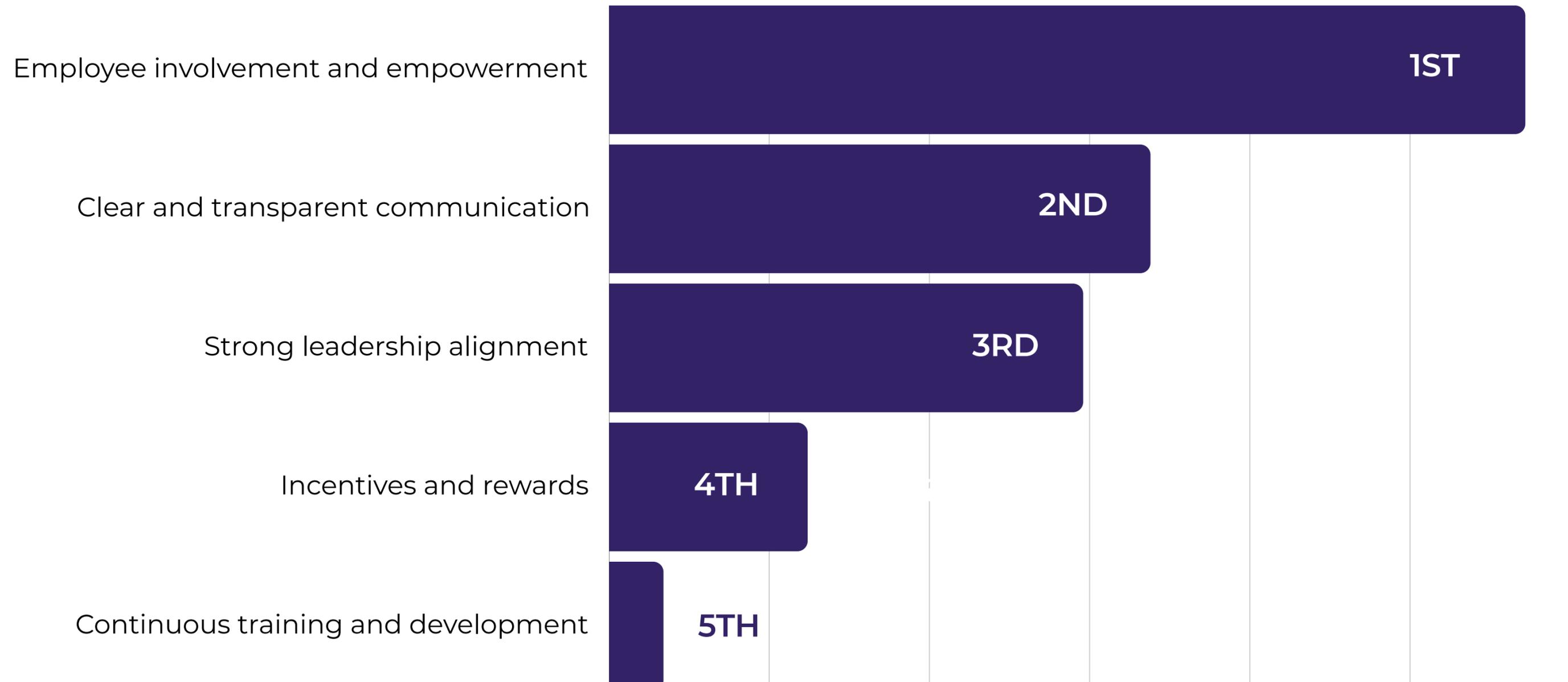
# Which role should be the most influential in your organisation when driving change?



# On a scale of 1 to 5, how well does your organisation deliver technological advancements and change?

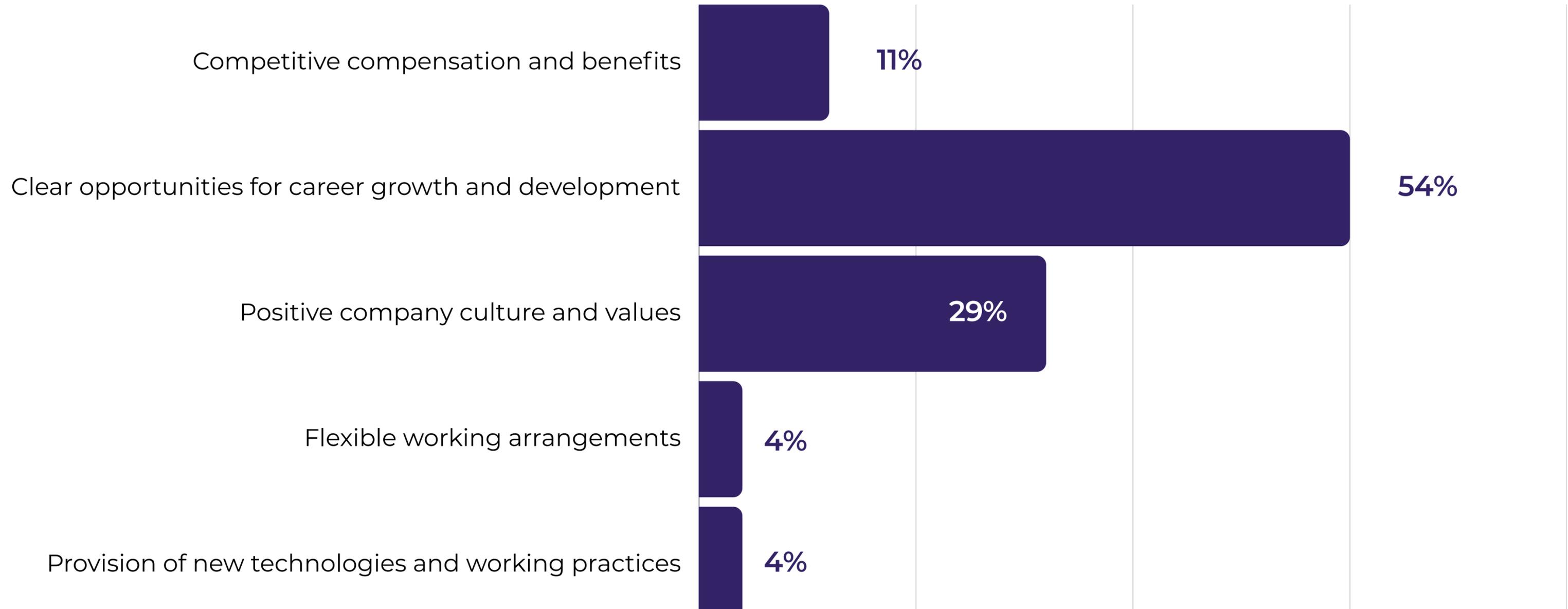


# Which strategy has been most effective for overcoming resistance to change in your experience?

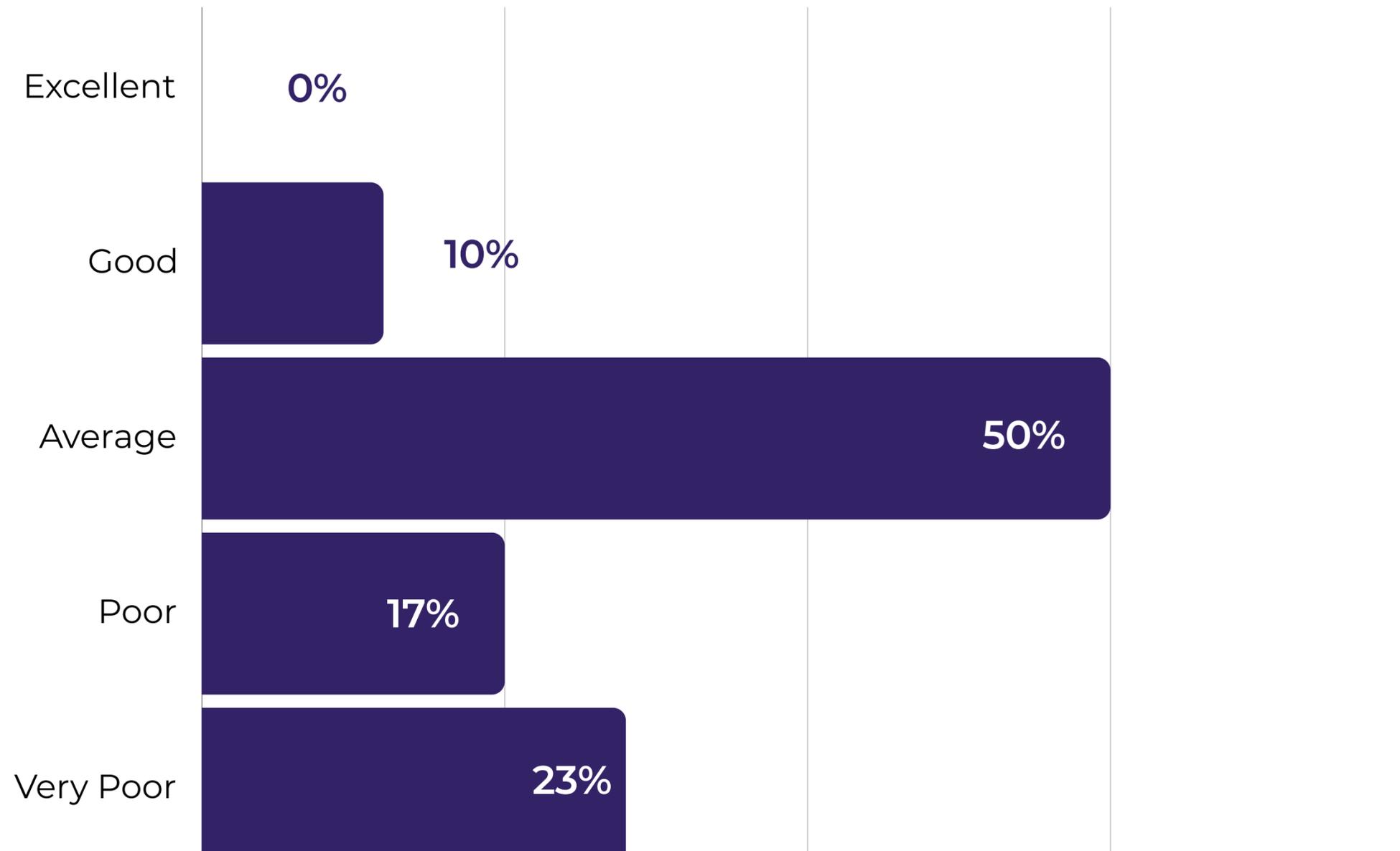


\*PARTICIPANTS WERE ASKED TO PUT EACH SELECTION IN ORDER OF IMPORTANCE

# What is the most important factor for attracting and retaining talent in the London Market?



# How would you rate your organisation's engagement with staff when it comes to change and transformation?



# In your opinion, what is the most critical leadership quality needed for taking our staff with us during periods of active change?

Transparency

Role modeling change

Visionary

Honesty

Ability to minimise ego

Clear and concise vision

Humility

Confidence that we are all in it together

Confidence

Approachability

Understanding

The most said answer\*

**Empathy**

Open , clear and authentic communication

Action



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SCAN ME

THE EC3 HUMAN EQUATION LEADERSHIP SYMPOSIUM